TRS Summary of Proposed Rules

CHAPTER 31 – EMPLOYMENT AFTER RETIREMENT

Proposed Amended Rules – 31.2, 31.3, 31.12, 31.13, 31.15, 31.18, 31.19

Proposed Repealed Rule - 31.16

The TRS Board of Trustees determined the following rules should be amended as part of its adopted four-year rule review, which was published in the Texas Register on Aug. 7, 2026.

Rule 31.2 – Monthly Certified Statement

The amendment will remove the reference to the EAR exception relating to COVID-19 personnel which expired on Feb. 1, 2025. It will also correct a typographical error within the rule.

Rule 31.3 – Return-to-Work Employer Pension Surcharge

The amendment will remove the reference to the EAR exception relating to COVID-19 personnel which expired on Feb. 1, 2025.

Rule 31.12 – Substitute Service

The in-class monitoring definition of substitute employment will be removed as this exception is no longer used.

Rule 31.13 – One-half Time Employment

The amendment will correct a typographical error within the rule.

Rule 31.15 - Tutors under Education Code §33.913

The amendment will correct a typographical error within the rule.

Rule 31.18 – Combining EAR Exceptions

The amendments remove references to the EAR exception relating to COVID-19 personnel which expired on Feb. 1, 2025.

Rule 31.19 - Combining EAR Exceptions and Employer Surcharges

The amendments remove references to the EAR exception relating to COVID-19 personnel which expired on Feb. 1, 2025.

The TRS Board of Trustees determined the following rule should be repealed as part of its adopted four-year rule review, which was published in the Texas Register on Aug. 7, 2026.

Rule 31.16 – Federally-funded COVID-19 Personnel

This rule is proposed for repeal because the underlying statute expired on Feb. 1, 2025.