

Purchasing Service Credit

Uniformed Services Employment & Reemployment Rights Act (USERRA)



ELIGIBILITY

Called to active duty while employed with a TRS-covered employer, then return to, or apply for, reemployment with the same TRS-covered employer within 90 days of honorable discharge or release from active military service.



HOW MUCH SERVICE CREDIT CAN BE PURCHASED?

Varies depending on your military service.



COST

An amount equal to the member contributions you would have made if you had continued to be employed in the former TRS-covered position during the entire period of active duty.



BEST TIME TO PURCHASE

Immediately upon reemployment, or application for reemployment, with the same TRS-covered employer after your military service.



WHAT TO SUBMIT

Military Service Record or DD214.



DEADLINES

Must be purchased within the time period specified in federal law (generally, five years from the date of reemployment or application for reemployment); otherwise, the cost is subject to an additional fee.

Disclaimer: This document provides general information only. TRS plan terms are governed by state law, the TRS Board of Trustees, and federal law. If questions arise, the laws and rules control.

Find more resources on the TRS Website: www.trs.texas.gov

