Minutes of the Board of Trustees

The Board of Trustees of the Teacher Retirement System of Texas reconvened on April 30, 2026, in the boardroom located on the Second Floor of TRS' offices located at 4655 Mueller Blvd., Austin, Texas.

BOARD MEMBERS PRESENT:

Robert H. Walls, Jr., Chairman
Michael Ball, Vice Chairman
Brittny Allred
John Elliott
Laronda Graf
John Rutherford
Elvis Williams

OTHERS WHO PARTICIPATED:

Brian Guthrie, TRS
Caasi Lamb, TRS
Heather Traeger, TRS
Don Green, TRS
Barbie Pearson, TRS
Katrina Daniel, TRS
McKenna Begala, TRS
Katherine Farrell, TRS
Suzanne Dugan, Cohen Milstein
Chris Moss, Former TRS Trustee
Colin Bebee, Meketa Investment Group
Mika Malone, Meketa Investment Group
Dr. Keith Brown, Investment Consultant
Abby Shumon, NNI

Chairman Robert H. Walls, Jr. called the meeting to order at 9:00 a.m.

1. Call roll of Board members.

Ms. Farrell called the roll of Board members, and a quorum was present, Mr. David Corpus was absent.

2. Consent Agenda.

Chairman Walls presented the consent agenda, which included approval of the February 2026 Board meeting minutes, excusing Board member absences from the February 2026 meeting, and acceptance of the Procurement and Contracting report.

On a motion by Mr. Ball, seconded by Ms. Allred, the Board voted to approve all items on the consent agenda.

3. Consider the following administrative matters:

A. **Approval of the February 2026 proposed meting minutes (Proposed meeting minutes (Proposed Consent Agenda 2A); and**
B. **Excusing Board member absences from the February 2026 meeting (Proposed Consent Agenda 2B).**

Each of the items were taken up as part of the consent agenda.

1. **Review and discuss the Executive Director's report on the following matters – Brian Guthrie:**
   A. **Administrative operational matters, including updates on financial, audit, legal, staff services, special projects, strategic planning, legislative, personnel matters, TEAM and notification of contract renewals.**
   B. **Board operational matters, including a review of draft agendas for upcoming meetings.**
   C. **Event notices or reminders; holiday and other schedules of interest; board member, employee or other individual recognitions; and expressions of thanks, congratulations, or condolences.**

Mr. Brian Guthrie provided the Executive Director’s report. He discussed changes to Board meeting structure, including the introduction of a consent agenda for routine and previously vetted items. He emphasized the importance of maintaining focus on TRS members and the financial impact of Board decisions.

Mr. Guthrie provided general updates regarding trustee training opportunities and recent engagement with partners at the TRICOT office in London, noting the value of those discussions for investment strategy and innovation. He also provided updates on artificial intelligence initiatives, stating that staff will continue advancing those efforts and anticipates bringing forward resource requests to support expanded implementation across divisions.

Mr. Guthrie reported on interim legislative activities and provided an overview of the upcoming 2027 trustee election process. He also notified the Board of upcoming contract renewals and recognized Ms. Beth Hallmark for receiving a national communications award.

Mr. Guthrie concluded with a preview of upcoming Board meetings and provided recognition of the completion of the TEAM program, including acknowledgment of Trustees Walls, Allred and former trustee Chris Moss for their contributions as TEAM liaisons.

2. **Receive the Deputy Director's update including – Caasi Lamb:**
   A. **Consider the Experience Study Findings and Recommendations;**
   B. **Pension Design Study;**
   C. **Quarterly AI Governance and Technology; and**
   D. **Consider the acceptance of the Procurement and Contracting report (Proposed Consent Agenda 2C).**

Ms. Caasi Lamb presented the Deputy Director’s report, including the Experience Study Findings and Recommendations that was first reviewed at the February meeting from outside actuary GRS. She explained that the experience study confirmed that existing assumptions remain appropriate. She then reviewed the minor recommended adjustments with a net impact of adding one year to the funding period.

On a motion by Mr. Ball, seconded by Mr. Rutherford, the Board voted to adopt the Experience Study Findings and Recommendations. The motion passed unanimously.

Ms. Lamb also provided an update to the pension design study reviewing the pension funding structure, including contributions, investment assumptions, and benefit design. She concluded with an overview of a new quarterly AI-related report.

Mr. Walls announced the next agenda items were to be in executive session.

6. **Receive an update and consider selection of the Board Investment Consultant, including considering a finding that deliberating or conferring in open meeting would have a detrimental effect on the position of the retirement system in negotiations with a third person.**

On a motion by Ms. Graf, seconded by Mr. Ball, the Board voted to find that deliberation in open session would have a detrimental effect on negotiations for agenda items 6 and 7.

At 9:52 a.m., Mr. Walls announced the Board would go into executive session under the following agenda items and sections of the Government Code: item 6 under Sections 551.071 and 825.115(e), to consult with legal counsel as needed and discuss the selection of the Board investment consultant; and item 7 under Sections 551.071 and 825.115(e), to consult with legal counsel as needed and discuss procurement matters.

At 11:23 a.m., Mr. Walls reconvened the meeting in open session and reported that no action was taken regarding the Board investment consultant.

On a motion by Mr. Elliott, seconded by Ms. Graf, the Board voted for the special committee formed at the December 2025 Board meeting to rise, for the business assigned to it was finished.

7. **Review the report of the General Counsel on pending and contemplated litigation, including updates on litigation involving benefit-program contributions, retirement benefits, health-benefit programs, investment matters and open records and on legal or regulatory matters involving certain TRS vendors, investment managers, or other counterparties.**

No public presentation was provided on this item.

At 11:25 a.m., the meeting recessed to reconvene on May 1, 2026.

Minutes of the Board of Trustees

The Board of Trustees of the Teacher Retirement System of Texas reconvened on May 1, 2026, in the boardroom located on the Second Floor of TRS' offices located at 4655 Mueller Blvd., Austin, Texas.

Board members present:

Mr. Robert H. Walls, Jr., Chair
Mr. Michael Ball, Vice Chair
Ms. Brittny Allred
Mr. John Elliott
Ms. Laronda Graf
Mr. John Rutherford
Mr. Elvis Williams

Others present:

Brian Guthrie, TRS
Caasi Lamb, TRS
Heather Traeger, TRS
Amanda Jenami, TRS
Don Green, TRS
Katrina Daniel, TRS
Barbie Pearson, TRS
Erica Villareal, TRS
Suzanne Dugan, Cohen Milstein
Angelica Heard, TRS
Dr. Vivian Ho, Rice University
Kirsten Schatten, Segal
Tom McCall, UHC
Karen Haywood, BCBS

Chair Walls reconvened the Board meeting at 10:11 a.m.

8. Provide an opportunity for public comment – Robert H. Walls, Jr.

Ms. Angelica Heard, TRS employee, provided comment regarding member service work and support for staff.

9. Receive the report of the Investment Management Committee on its April 30, 2026 meeting – Committee Chair.

Mr. Michael Ball, Committee Chair, provided the following report of the Investment Management Committee:

> The Investment Management Committee met on April 30, 2026. The committee approved the proposed minutes of its December 2025 meeting. Mr. Jase Auby began with the CIO update. Next, the 4th Quarter 2025 performance review was

presented by the Meketa team of Mr. Bebee and Ms. Malone. A review of public markets was then presented by TRS staff, Dale West, Brad Gilbert, and Ashley Baum. And following, Mr. Stephen Kim presented the semiannual risk report.

10. Receive the report of the Governance Committee on its April 30, 2026 meeting and consider the following – Committee Chair:

Mr. John Elliott, Committee Chair, provided the following report of the Governance Committee:

> The Governance Committee met on April 30, 2026. By consent, the committee approved the proposed minutes for its December 2025 meeting and recommended that the Board adopt the proposed changes to the fiscal year 2027–2031 Strategic Plan goals, objectives, and strategies.
>
> The committee authorized for publication in the Texas Register notice of the proposed amendments to TRS Rules 41.17 in Subchapter A, and 41.38 in Subchapter C, Title 34, Part 3, Chapter 41 of the Texas Administrative Code.
>
> The committee received an update on the rule review process and authorized publication in the Texas Register a notice of intention to review TRS Rules in Chapters 21 through 51 of Title 34, Part 3 of the Texas Administrative Code.
>
> The committee recommended to the Board adoption of the proposed amendments to the Investment Policy Statement to address manager concentration limit.

On a motion by Mr. Elliott, the Board voted to approve the 2027 – 2031 Strategic Plan goals, objectives, and strategies as recommended by the Governance Committee.

On a motion by Mr. Elliott, the Board voted to approve the amendments to the Investment Policy Statement to address the manager concentration limit as recommended by the Governance Committee.

11. Receive the report of the Budget Committee on its April 30, 2026 meeting – Committee Chair.

Mr. John Rutherford, Committee Chair, provided the following report of the Budget Committee:

> The Budget Committee met on April 30, 2026. The committee approved the proposed minutes of its December 2025 meeting. Mr. Green provided an update on fiscal year 2026 and '27 budget and fiscal year 2028 and '29 legislative appropriations request.

12. Receive the report of the Audit, Compliance, and Ethics Committee on its April 30, 2026 meeting – Committee Chair.

Ms. Brittny Allred, Committee Chair, provided the following report of the Audit, Compliance, and Ethics Committee:

> The Audit, Compliance, and Ethics Committee met on April 30, 2026. The committee approved the proposed minutes of its December 2025 meeting. The committee received routine compliance and enterprise risk reports from general counsel and chief compliance officer and staff.
>
> The committee received reports from the chief audit executive and staff, including the CAE's update, limited review of custodian controls, limited review of communications, and the results of the cloud computing audit.

13. Receive the report of the Benefits Committee on its May 1, 2026 meeting and consider the following – Committee Chair:

Mr. Elvis Williams, Committee Chair, provided the following report of the Benefits Committee:

> The Benefits Committee met on May 1, 2026. The committee approved the proposed minutes of its December meeting. The committee received an update on hospital consolidation across the United States from Dr. Vivian Ho, professor at Rice University.
>
> Ms. Katrina Daniel recommended an average gross premium increase of 9.9 percent for TRS-ActiveCare for the 2027 plan year. She added that districts reentering under House Bill 3126 have premiums set 20 to 40 percent higher than rates in their respective regions to account for risk stabilization. She also recommended two innovation plans for Arlington ISD and Region 4. Ms. Daniel also recommended premium rates for a two-month period for Amarillo ISD as a bridge to standard regional rating.
>
> The committee received an update on Pension Services operations and performance objectives, including workload levels and activities completed following implementation of PBT. The committee also received an overview of the member education and counseling department and the services provided to TRS members.

On a motion by Mr. Williams, the Board voted to adopt the resolution approving TRS-ActiveCare benefit changes and gross premium rates as recommended by the Benefits Committee.

RESOLUTION APPROVING TRS-ACTIVECARE
BENEFIT CHANGES AND GROSS PREMIUM RATES
May 1, 2026

> **Whereas**, Chapter 1579, Insurance Code (the "Texas School Employees Uniform Group Health Coverage Act"), governs the Texas School Employees Group Benefits Program,

hereinafter referred to as TRS-ActiveCare, and under Sections 1579.051 and 1579.052 authorizes the Teacher Retirement System of Texas (TRS), as trustee, to devise, implement, and administer TRS-ActiveCare, as described in the statute;

Whereas, TRS staff and consultants assisting staff (the “Consultants”) have recommended an increase to the deductibles of the TRS-ActiveCare High Deductible (“TRS-ActiveCare HD”) plan for the 2027 plan year commencing on September 1, 2026, as listed in Exhibit A attached to this resolution and incorporated herein by reference, to keep the plan compliant with the minimum deductibles that are required by the Internal Revenue Service to qualify the plan as a high deductible health plan able to work together with a Health Savings Account;

Whereas, TRS staff and the Consultants have recommended the implementation of enhanced specialty drug coverage for the TRS-ActiveCare Primary+ plan for the 2027 plan year commencing on September 1, 2026, as explained on Exhibit B attached to this resolution and incorporated herein by reference;

Whereas, TRS staff and the Consultants have recommended the implementation of tiered physician copays for the TRS-ActiveCare 2 plan (which is a plan closed to new enrollment) for the 2027 plan year commencing on September 1, 2026, as explained on Exhibit C attached to this resolution and incorporated herein by reference;

Whereas, TRS staff and the Consultants recommend for the 2027 plan year commencing on September 1, 2026, the gross premium rates for the TRS-ActiveCare Primary, TRSActiveCare Primary+, TRS-ActiveCare HD, and TRS-ActiveCare 2 plans be set at the regional amounts set out in Exhibit D, attached to this resolution and incorporated herein by reference;

Whereas, the Board considered the information provided and desires to approve the recommendations made by TRS staff and the Consultants; now, therefore, be it

Resolved, That the Board hereby adopts and authorizes the benefit changes to the TRSActiveCare HD plan as outlined in Exhibit A, effective for the 2027 plan year beginning September 1, 2026, and continuing thereafter, subject to all applicable plan requirements and restrictions, until further action is taken by the Board;

Resolved, That the Board hereby adopts and authorizes the implementation of the enhanced specialty drug coverage for the TRS-ActiveCare Primary+ plan for the 2027 plan year commencing on September 1, 2026, as explained on Exhibit B, subject to all applicable plan requirements and restrictions, until further action is taken by the Board;

Resolved, That the Board hereby adopts and authorizes the implementation of the tiered physician copays for the TRS-ActiveCare 2 plan for the 2027 plan year commencing on September 1, 2026, as explained on Exhibit C, subject to all applicable plan requirements and restrictions, until further action is taken by the Board;

Resolved, That the Board hereby adopts and authorizes the gross premium rates for the TRS-ActiveCare Primary, TRS-ActiveCare Primary+, TRS-ActiveCare HD, and

TRSActiveCare 2 plans contained in Exhibit D, subject to all other plan requirements and restrictions, beginning in the 2027 plan year commencing on September 1, 2026, and thereafter, until further action by the Board;

Resolved, that the Board authorizes the Executive Director or his designees to take any actions, including the expenditure of funds, the execution of all documents, and the administration of TRS-ActiveCare, deemed by him or such designee to be necessary or advisable to implement this resolution, until further action by the Board.

EXHIBIT A
TO THE RESOLUTION APPROVING BENEFIT CHANGES FOR THE TRS-ACTIVECARE HD PLAN

Deductible Changes for TRS-ActiveCare HD

TRS-ActiveCare HD		
Plan Feature	**Current 2026 Plan Year**	**Proposed 2027 Plan Year**
DEDUCTIBLE In-Network • Individual Deductible • Family Deductible	$3,300 $6,600	$3,400 $6,800
DEDUCTIBLE Out-of-Network • Individual Deductible • Family Deductible	$6,600 $13,200	$6,800 $13,600

EXHIBIT B
TO THE RESOLUTION APPROVING BENEFIT CHANGES FOR THE TRS-ACTIVECARE PRIMARY+ PLAN

Enhanced Specialty Drug Coverage for TRS-ActiveCare Primary+ Plan

TRS-ActiveCare Primary+		
Plan Feature	**Current 2026 Plan Year**	**Proposed 2027 Plan Year**
Specialty Drugs Not Eligible for SaveOn SP	30% coinsurance after deductible	20% coinsurance after deductible with a $500 cap per fill

*Specialty drugs are limited to a 31-day supply

EXHIBIT C
TO THE RESOLUTION APPROVING BENEFITS FOR THE TRS-ACTIVECARE 2 PLAN

Tiered Physician Copays for TRS-ActiveCare 2

TRS-ActiveCare 2 (closed plan)		
Plan Feature	**Current 2026 Plan Year**	**Proposed 2027 Plan Year**
Primary Care Provider Copay	$30	Tier 1: $20 Tier 2: $40
Specialist Copay	$70	Tier 1: $55 Tier 2: $85

Exhibit D

TO THE RESOLUTION APPROVING GROSS PREMIUM RATES FOR TRS-ACTIVECARE PRIMARY, TRS-ACTIVECARE PRIMARY+, TRS-ACTIVECARE HD, AND TRS-ACTIVECARE 2

TRS-ActiveCare 2027 Plan Year Proposed Regional Gross Premiums

ActiveCare		Region									
Plan	Tier	1	2	3	4	5	6	7	8	9	10
Primary	Employee	$480	$574	$553	$569	$578	$553	$572	$591	$568	$614
	Employee + Spouse	$1,296	$1,550	$1,494	$1,537	$1,561	$1,494	$1,545	$1,596	$1,534	$1,658
	Employee + Child	$816	$976	$941	$968	$983	$941	$973	$1,005	$966	$1,044
	Employee + Family	$1,632	$1,952	$1,881	$1,935	$1,966	$1,881	$1,945	$2,010	$1,932	$2,088
Primary+	Employee	$564	$675	$651	$669	$680	$650	$673	$697	$668	$722
	Employee + Spouse	$1,467	$1,755	$1,693	$1,740	$1,768	$1,690	$1,750	$1,813	$1,737	$1,878
	Employee + Child	$959	$1,148	$1,107	$1,138	$1,156	$1,105	$1,145	$1,185	$1,136	$1,228
	Employee + Family	$1,862	$2,228	$2,149	$2,208	$2,244	$2,145	$2,221	$2,301	$2,205	$2,383
HD	Employee	$492	$590	$566	$583	$594	$569	$591	$613	$570	$628
	Employee + Spouse	$1,329	$1,593	$1,529	$1,575	$1,604	$1,537	$1,596	$1,656	$1,539	$1,696
	Employee + Child	$837	$1,003	$963	$992	$1,010	$968	$1,005	$1,043	$969	$1,068
	Employee + Family	$1,673	$2,006	$1,925	$1,983	$2,020	$1,935	$2,010	$2,085	$1,938	$2,136
AC2	Employee	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013
	Employee + Spouse	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402
	Employee + Child	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507
	Employee + Family	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841

ActiveCare		Region									
Plan	Tier	11	12	13	14	15	16	17	18	19	20
Primary	Employee	$612	$555	$521	$539	$557	$535	$517	$429	$475	$499
	Employee + Spouse	$1,653	$1,499	$1,407	$1,456	$1,504	$1,445	$1,396	$1,159	$1,283	$1,348
	Employee + Child	$1,041	$944	$886	$917	$947	$910	$879	$730	$808	$849
	Employee + Family	$2,081	$1,887	$1,772	$1,833	$1,894	$1,819	$1,758	$1,459	$1,615	$1,697
Primary+	Employee	$720	$654	$614	$635	$656	$630	$607	$504	$560	$586
	Employee + Spouse	$1,872	$1,701	$1,597	$1,651	$1,706	$1,638	$1,579	$1,311	$1,456	$1,524
	Employee + Child	$1,224	$1,112	$1,044	$1,080	$1,116	$1,071	$1,032	$857	$952	$997
	Employee + Family	$2,376	$2,159	$2,027	$2,096	$2,165	$2,079	$2,004	$1,664	$1,848	$1,934
HD	Employee	$630	$570	$540	$555	$577	$556	$534	$441	$495	$515
	Employee + Spouse	$1,701	$1,539	$1,458	$1,499	$1,558	$1,502	$1,442	$1,191	$1,337	$1,391
	Employee + Child	$1,071	$969	$918	$944	$981	$946	$908	$750	$842	$876
	Employee + Family	$2,142	$1,938	$1,836	$1,887	$1,962	$1,891	$1,816	$1,500	$1,683	$1,751
AC2	Employee	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013	$1,013
	Employee + Spouse	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402	$2,402
	Employee + Child	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507	$1,507
	Employee + Family	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841	$2,841

On a motion by Mr. Williams, the Board voted to adopt the resolution approving gross premium rates and risk stabilization fees for early returning entities under Section 1579.1551 as recommended by the Benefits Committee.

RESOLUTION APPROVING GROSS PREMIUM RATES AND RISK STABILIZATION FEES FOR EARLY-RETURNING ENTITIES UNDER SECTION 1579.1551

May 1, 2026

Whereas, Chapter 1579, Insurance Code (the “Texas School Employees Uniform Group Health Coverage Act”), governs the Texas School Employees Group Benefits Program, hereinafter referred to as TRS-ActiveCare, and under Sections 1579.051 and 1579.052 authorizes the Teacher Retirement System of Texas (TRS), as trustee, to devise, implement, and administer TRS-ActiveCare, as described in the statute;

Whereas, House Bill 3126 of the 89th Legislative Session added Section 1579.1551 to the Insurance Code to allow entities that discontinued participation in TRS-ActiveCare effective September 1, 2022, to be able to elect to return to the program before the expiration of the 5-year exclusion period required under Section 1579.155(b) if they provide a written notice to TRS no later than December 31, 2025, to begin participation on September 1, 2026, and comply with any other requirements established by TRS for program participation;

Whereas, Section 1579.1551(c) authorizes TRS to impose on such early-returning entities a risk stabilization fee on the premiums for the plan year that begins on September 1, 2026;

Whereas, fourteen qualifying entities have applied to participate in TRS-ActiveCare under Section 1579.1551 beginning on the 2027 plan year commencing on September 1, 2026;

Whereas, TRS staff and consultants assisting staff (the “Consultants”) have recommended the gross premium rates that include the risk stabilization fee for those early-returning entities for the TRS-ActiveCare Primary, TRS- ActiveCare Primary+, TRSActiveCare HD, and TRS-ActiveCare 2 plans, at the amounts set out in Exhibit A attached to this resolution and incorporated herein by reference;

Whereas, the Board considered the information provided by TRS staff and the Consultants and desires to approve the recommendations by TRS staff and the Consultants; now, therefore, be it

Resolved, That the Board hereby adopts and authorizes for those early-returning entities under Section 1579.1551, the gross premium rates including a risk stabilization fee for the TRS-ActiveCare Primary, TRS-ActiveCare Primary+, TRS-ActiveCare HD, and TRS-ActiveCare 2 plans contained in Exhibit A, subject to all other plan requirements and restrictions, beginning in the 2027 plan year commencing on September 1, 2026, and thereafter, until further action by the Board;

Resolved, that the Board authorizes the Executive Director or his designees to take any actions, including the expenditure of funds, the execution of all documents, and the administration of the TRS-ActiveCare plan, deemed by him or such designee to be necessary or advisable to implement this resolution, until further action by the Board.

EXHIBIT A

TRS-ActiveCare 2027 Plan Year Monthly Gross Premium Rates with Risk Stabilization Fee for HB 3126

ActiveCare		HB 3126 with Risk Stabilization Fee							
Plan	*Tier*	1	8	9	14	15	17	Spring ISD	Goose Creek ISD
Primary	Employee	$638	$727	$790	$679	$685	$631	$797	$797
Primary	Employee + Spouse	$1,724	$1,963	$2,132	$1,835	$1,850	$1,703	$2,152	$2,152
Primary	Employee + Child	$1,085	$1,236	$1,343	$1,155	$1,165	$1,072	$1,355	$1,355
Primary	Employee + Family	$2,171	$2,472	$2,685	$2,310	$2,330	$2,145	$2,709	$2,709
Primary+	Employee	$750	$857	$929	$800	$807	$741	$937	$937
Primary+	Employee + Spouse	$1,951	$2,230	$2,414	$2,080	$2,098	$1,926	$2,436	$2,436
Primary+	Employee + Child	$1,275	$1,458	$1,579	$1,361	$1,373	$1,259	$1,593	$1,593
Primary+	Employee + Family	$2,476	$2,830	$3,065	$2,641	$2,663	$2,445	$3,091	$3,091
HD	Employee	$654	$754	$792	$699	$710	$651	$816	$816
HD	Employee + Spouse	$1,768	$2,037	$2,139	$1,889	$1,916	$1,759	$2,205	$2,205
HD	Employee + Child	$1,113	$1,283	$1,347	$1,189	$1,207	$1,108	$1,389	$1,389
HD	Employee + Family	$2,225	$2,565	$2,694	$2,378	$2,413	$2,216	$2,776	$2,776
AC2	Employee	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
AC2	Employee + Spouse	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
AC2	Employee + Child	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
AC2	Employee + Family	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

On a motion by Mr. Williams, the Board voted to adopt the resolution approving TRS-ActiveCare benefits and gross premium rates for the Arlington ISD Innovation Plan as recommended by the Benefits Committee.

RESOLUTION APPROVING TRS-ACTIVECARE BENEFITS AND GROSS PREMIUM RATES FOR ARLINGTON ISD INNOVATION PLAN

May 1, 2026

Whereas, Chapter 1579, Insurance Code (the “Texas School Employees Uniform Group Health Coverage Act”), governs the Texas School Employees Group Benefits Program, hereinafter referred to as TRS-ActiveCare, and under Sections 1579.051 and 1579.052 authorizes the Teacher Retirement System of Texas (TRS), as trustee, to devise, implement, and administer TRS-ActiveCare, as described in the statute;

Whereas, Section 1579.101 gives TRS the authority to establish by rule plans of group coverage under TRS-ActiveCare;

Whereas, under Rule 41.35 of Title 34 of the Texas Administrative Code, TRS offers the TRS-ActiveCare Primary plan as one of the coverage plan tiers required by statute;

Whereas, TRS staff and consultants assisting staff (the “Consultants”) have recommended for the 2027 plan year commencing on September 1, 2026, a variant of the TRS-ActiveCare Primary plan for the Arlington Independent School District (“ISD”), which is comparable to the TRS-ActiveCare Primary plans offered to other participating entity employees, as required by Section 1579.101(d) (the “Innovation Plan”);

Whereas, the TRS staff and Consultants have determined the Innovation Plan for Arlington ISD will offer tiered physician copays to members for primary care providers and specialist providers be set at the amounts set out in Exhibit A, attached to this resolution and incorporated herein by reference;

Whereas, TRS staff and Consultants have recommended the gross premium rates applicable to the Innovation Plan for Arlington ISD to be set at the amounts set out in Exhibit B, attached to this resolution and incorporated herein by reference;

Whereas, the Board considered the information provided by TRS staff and the Consultants and desires to approve the recommendations by TRS staff and the Consultants; now, therefore, be it

Resolved, That the Board hereby adopts and authorizes the tiered physician copays for the Innovation Plan for Arlington ISD as outlined in Appendix A, effective for the 2027 plan year beginning September 1, 2026, and continuing thereafter, subject to all applicable plan requirements and restrictions, until further action is taken by the Board;

Resolved, That the Board hereby adopts and authorizes the gross premium rates for the Innovation Plan for Arlington ISD contained in Exhibit B, subject to all other plan requirements and restrictions, beginning in the 2027 plan year commencing on September 1, 2026, and thereafter, until further action by the Board;

Resolved, that the Board authorizes the Executive Director or his designees to take any actions, including the expenditure of funds, the execution of all documents, and the administration of the TRS-ActiveCare plan, deemed by him or such designee to be necessary or advisable to implement this resolution, until further action by the Board.

EXHIBIT A

TO THE RESOLUTION APPROVING TIERED BENEFITS FOR ARLINGTON ISD INNOVATION PLAN

Innovation Plan with Tiered Benefits

Tiered Physician Copays for the TRS-ActiveCare Primary Plan for Arlington ISD

TRS-ActiveCare Arlington Primary		
Plan Feature	**Current 2026 Plan Year**	**Proposed 2027 Plan Year**
Primary Care Provider Copay	$30	Tier 1: $20 Tier 2: $40
Specialist Copay	$70	Tier 1: $55 Tier 2: $85

EXHIBIT B

TO THE RESOLUTION APPROVING GROSS PREMIUM RATES FOR ARLINGTON ISD INNOVATION PLAN

Arlington ISD TRS-ActiveCare Primary Plan 2027 Plan Year Proposed Gross Premiums

Arlington ISD Primary Plan will have tiered physician copays. TRS proposes gross premiums for the Primary Plan that are specific to Arlington ISD. All other plans available to Arlington ISD would have Region 11 gross premiums.

Arlington ISD		
Plan	**Tier**	**Gross Premium**
Primary	Employee	$600
	Employee + Spouse	$1,620
	Employee + Children	$1,020
	Employee + Family	$2,039

On a motion by Mr. Williams, the Board voted to adopt the resolution approving the TRS-ActiveCare Innovation Plan for Region 4 as recommended by the Benefits Committee.

RESOLUTION APPROVING TRS-ACTIVECARE INNOVATION PLAN FOR REGION 4
May 1, 2026

Whereas, Chapter 1579, Insurance Code (the "Texas School Employees Uniform Group Health Coverage Act"), governs the Texas School Employees Group Benefits Program, hereinafter referred to as TRS-ActiveCare, and under Sections 1579.051 and 1579.052 authorizes the Teacher Retirement System of Texas (TRS), as trustee, to devise, implement, and administer TRS-ActiveCare, as described in the statute;

Whereas, Section 1579.101 gives TRS the authority to establish by rule plans of group coverage under TRS-ActiveCare;

Whereas, under Rule 41.35 of Title 34 of the Texas Administrative Code, TRS offers the TRS-ActiveCare Primary plan as one of the coverage plan tiers required by statute;

Whereas, TRS staff and consultants assisting staff (the "Consultants") have recommended for the 2027 plan year commencing on September 1, 2026, a variant of the TRS-ActiveCare Primary plan for Region 4 which is comparable to the TRS-ActiveCare Primary plans offered to other participating entity employees, as required by Section 1579.101(d) (the "Innovation Plan");

Whereas, TRS staff and Consultants have determined the Innovation Plan for Region 4 will offer a tiered facility coinsurance set at the amounts set out in Exhibit A, attached to this resolution and incorporated herein by reference;

Whereas, the Board considered the information provided by TRS staff and the Consultants and desires to approve the recommendations by TRS staff and the Consultants; now, therefore, be it

Resolved, That the Board hereby adopts and authorizes the tiered inpatient and outpatient facility coinsurance for the Innovation Plan for Region 4 as outlined in Appendix A, effective for the 2027 plan year beginning September 1, 2026, and continuing thereafter, subject to all applicable plan requirements and restrictions, until further action is taken by the Board;

Resolved, that the Board authorizes the Executive Director or his designees to take any actions, including the expenditure of funds, the execution of all documents, and the administration the TRS-ActiveCare plan, deemed by him or such designee to be necessary or advisable to implement this resolution, until further action by the Board.

EXHIBIT A

TO THE RESOLUTION APPROVING THE TIERED COINSURANCE FOR THE INNOVATION PLAN FOR REGION 4

Innovation Plan with Tiered Benefits

Tiered Facility Coinsurance for the TRS-ActiveCare Primary Plan for Region 4

TRS-ActiveCare Region 4 Primary		
Plan Feature	**Current 2026 Plan Year**	**Proposed 2027 Plan Year**
Outpatient and Inpatient Facility	30% coinsurance after deductible	Tier 1: 30% coinsurance after deductible Tier 2: 40% coinsurance after deductible

On a motion by Mr. Williams, the Board voted to adopt the resolution approving gross premium rates for the special transitional plan for Amarillo ISD as recommended by the Benefits Committee.

RESOLUTION APPROVING GROSS PREMIUM RATES FOR THE SPECIAL TRANSITIONAL PLAN FOR AMARILLO ISD

May 1, 2026

Whereas, Chapter 1579, Insurance Code (the “Texas School Employees Uniform Group Health Coverage Act”), governs the Texas School Employees Group Benefits Program, hereinafter referred to as TRS-ActiveCare, and under Sections 1579.051 and 1579.052 authorizes the Teacher Retirement System of Texas (TRS), as trustee, to implement and administer TRS-ActiveCare, as described in the statute;

Whereas, Section 1579.101 gives TRS the authority to establish by rule plans of group coverage under TRS-ActiveCare;

Whereas, under such authority, TRS adopted Rule 41.53 to Title 34 of the Texas Administrative Code, which allows TRS to provide a Special Transitional Plan to eligible entities desiring to elect to participate in TRS-ActiveCare but that may find it challenging because they have plan years which do not align with TRSActiveCare’s plan year, which runs from September 1st to August 31st of each year;

Whereas, under Rule 41.53, the Amarillo Independent School District (ISD) applied for a Special Transitional Plan to begin on July 1, 2026, and provided the required information under Section 41.45 so that TRS can provide a quote for such plan;

Whereas, TRS staff and consultants assisting staff (the "Consultants") evaluated the information submitted by Amarillo ISD under rule 41.53, and have determined the appropriate rates applicable to a Special Transitional Plan that would be issued to Amarillo ISD from July 1, 2026 to August 31, 2026, until their enrollment in the regular TRS-ActiveCare plan effective on September 1, 2026;

Whereas, the Board considered the information provided by TRS staff and the Consultants and desires to approve the recommendations by TRS staff and the Consultants; now, therefore, be it

Resolved, That the Board hereby adopts and authorizes the following rates for a Special Transitional Plan to be issued to Amarillo ISD, from July 1, 2026 to August 31, 2026:

Amarillo ISD		
Plan	**Tier**	**Gross Premium**
Primary	Employee	$1,095
	Employee + Spouse	$2,959
	Employee + Children	$1,864
	Employee + Family	$3,725
Primary+	Employee	$1,283
	Employee + Spouse	$3,337
	Employee + Children	$2,183
	Employee + Family	$4,235
HD	Employee	$1,135
	Employee + Spouse	$3,067
	Employee + Children	$1,932
	Employee + Family	$3,861

Resolved, That the Board hereby authorizes the Executive Director or his designees to take any actions that are necessary or advisable to implement the premium rates as adopted or authorized herein, and to take any actions that are necessary or advisable to otherwise devise, implement, and administer the Special Transitional Plan for Amarillo ISD in accordance with Rule 41.53, until further action by the Board. This resolution shall not be interpreted as a commitment for TRS to issue a Special Transitional Plan. Amarillo ISD will be required to timely submit a full application for the Special Transitional Plan and an election to participate in the regular TRS-ActiveCare plan effective on September 1, 2026, in accordance with Rule 41.53 and Rule 41.30.

On a motion by Mr. Williams, the Board voted to accept Medical Board meeting minutes for November 2025 and January 2026 as recommended by the Benefits Committee.

On a motion by Mr. Williams, the Board voted to approve the benefit payments for December 2025 through February 2026 as recommended by the Benefits Committee.

14. Receive quarterly update on Data Governance and Information Security.

There was no public presentation for this item.

With no further business before the Board, the meeting adjourned at 10:24 a.m.

Approved by the Board of Trustees of the Teacher Retirement System of Texas on July 16, 2026.

Katherine H Farrell

July 17, 2026

Katherine H. Farrell
Secretary of the TRS Board of Trustees

Date